



# 2025

ANNUAL REPORT

# “THE YEAR BROUGHT MANY OPPORTUNITIES FOR GROWTH AND RENEWAL.”

On behalf of the Board of Directors, our national committee chairs and vice chairs, and the National Staff, I am pleased to present the 2025 Annual Report for your review. The year brought many opportunities for growth and renewal, and I hope that you will read about the Association’s successes as we continue to address the challenges which lay ahead.

This past summer during the *On the Road* events, I shared information about the work of our five Task Forces (Branding & Marketing, Finance, Membership, Programming, Structure & Governance) which was also shared in the July 2025 issue of *Pastoral Music*. We continue to make steady progress to pay down our debt, and the *On the Road* programming brought

in over 200 new members. Of course, as a member-led organization, NPM depends on the active involvement and commitment of each of you. I remain grateful for the countless hours, energy, and resources you generously offer each week in service to our Association and to the Church.

As your Executive Director and Board of Directors, we owe every member and donor transparency about the Association. The next pages include information about our finances, membership, chapters, and programming. I invite you to review it carefully and write to me with any questions. I also invite you to join us in celebrating the 50th anniversary of this Association, that means so much to each of us!



Jennifer

**JENNIFER KLUGE**

Executive Director  
director@npm.org

# FINANCES

## PASTORAL MUSIC PUBLICATION COSTS

Printing:	\$13,322
Writing:	\$19,425
Layout:	\$11,000
Postage:	\$2,051
Promotion:	\$3,363
<b>Total Costs:</b>	<b>\$49,161</b>

## ON THE ROAD FINANCIAL SUMMARY

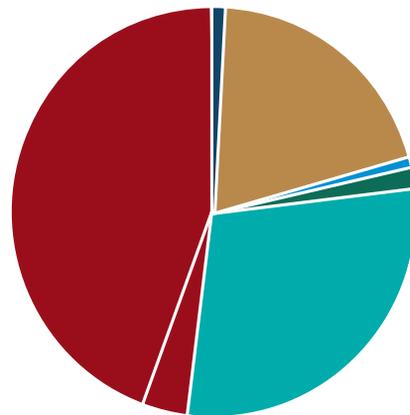
City	Gross Revenue	Expenses	Net Revenue
Chicago	\$11,023	\$5,639	\$5,384
San Antonio	\$13,026	\$7,644	\$5,382
Oakland	\$8,057	\$5,900	\$2,157
Portland	\$14,016	\$9,902	\$4,114
Philadelphia	\$21,673	\$11,077	\$10,596
<b>Subtotal:</b>	<b>\$67,796</b>	<b>\$40,162</b>	<b>\$27,634</b>
Sponsorships	\$11,450	\$0	\$11,450
<b>Total:</b>	<b>\$79,246</b>	<b>\$40,162</b>	<b>\$39,084</b>

# MEMBERSHIP

- Clergy: 23
- Premium: 441
- Religious: 18
- Retired/Emeriti: 36
- Select: 654
- Select Plus: 78
- Standard: 993
- Student: 3

**Total: 2,246**

**2024 membership total: 2,221**



# CHAPTERS

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NPM continues to have nearly 70 chartered chapters with over 30 chapters regularly meeting throughout the United States. All chapters are invited to submit annual reports to the National Office so that they may receive support and encouragement. The National Office distributed over \$15,000 in membership rebates chapters in 2025. All chapters submitting their reports receive 15% of national dues paid by the members in their chapters.

# CERTIFICATION

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**Total cantor certificates:** 15

**Basic Cantor Certificate:** 12

**Intermediate Cantor Certificate:** 4

**Colleague Cantor Certificate:** 1

**Piano:** 3

**Organ:** 1

In 2025, the American Guild of Organists shared that they could no longer offer the Colleague level certification with NPM (CAGO); however, individuals who began the registration process for the CAGO dual certification prior to these changes retain a three-year window from their registration date to complete the exam, despite the revised format and increased requirements. NPM continues to offer the Service Playing Certificate jointly with AGO, and NPM offers the Basic certificate on its own. Recognizing the importance of collaborative certification opportunities, the AGO and NPM are actively engaged in discussions and development to create new dual certification pathways in the future, aiming to better serve the needs of organists in both liturgical and concert settings.

# PROGRAMMING

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Throughout 2025, NPM provided a wealth of opportunities for formation and professional growth, offering members meaningful ways to deepen their ministry skills, spiritual lives, and connections with one another. Our expanding lineup of webinars addressed timely pastoral topics and practical challenges facing music ministers today, equipping participants with both inspiration and actionable tools. The Ministry Monday podcast continued to serve as a consistent and accessible touchpoint, featuring thoughtful conversations, expert insights, and stories from the field to encourage us on our journeys.

In addition, the inaugural *On the Road* series brought formation directly to members across the country, fostering personal connection, shared learning, and renewed energy for ministry at the local level. Together with other virtual and in-person initiatives, these offerings reflect NPM's ongoing commitment to accompany our members with high-quality, relevant, and mission-driven formation throughout the year.

## 2025 MINISTRY MONDAY STATISTICS

Average number of subscribers: 4,256

Number of unique visitors: 4,111

**Total page views: 6,045**

## TOP THREE MINISTRY MONDAY EPISODES:

1. #262: Hymnody and Antiphons (with Kathleen Pluth)
2. #253: NPM On the Road 101 (with Jennifer Kluge)
3. #259: Sacred Times (with Fr. Paul Turner)

# PROGRAMMING

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## SOCIAL MEDIA STATISTICS

### Facebook followers ▲

7,113 — 13% increase from 2024

### Instagram followers ▲

988 — 2% increase from 2024

### YouTube subscribers ▲

1,647 — 5% increase from 2024

### YouTube Channel video views in 2025 ▼

8,216 — 29% decrease from 2024

## ON THE ROAD PARTICIPATION

Chicago: 101 (yielded 33 new members)

San Antonio: 110 (yielded 56 new members)

Oakland: 72 (yielded 31 new members)

Portland: 127 (yielded 73 new members)

Philadelphia: 183 (yielded 75 new members)

**Total participants: 593**

**Total new members: 268**

## WEBINARS

### January 2025

How to Sing from Chant Notation:  
a Multi-Week Chant Workshop 63 registrants

### February 2025

Director of Music Ministries (DMM)  
Hiring Guide Webinar 56 registrants

### March 2025

The Spiritual Exploration of Psalms:  
A Lenten Retreat 103 registrants

### March 2025

Musically Preparing the Exsultet 82 registrants

### April/May 2025

Building Intercultural Competence  
for Ministers (BICM) 139 registrants

### September 2025

The Singing Assembly: A Five-Year  
Process for Growth and Renewal 125 registrants

### October 2025

Mastering Spanish Pronunciation:  
A Comprehensive Approach and  
Essential Language Considerations  
62 registrants

### November 2025

Coffee with Kluge 13 registrants

### December 2025

The Christmas Octave:  
Octave and Detox 63 registrants

# OUR SUPPORTERS

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The generosity of NPM members and friends throughout the year continues to bridge essential funding gaps, allowing our mission to flourish and strengthening our service to the Church. As a donor, you have many options for directing your charitable giving, and we are deeply grateful that you choose to make NPM a priority.

Your contributions to the ONE NPM Fund help address our most urgent needs. You have also supported the Mark C. Kulyk Member Support Fund and the Valerie Lee Jeter- McKenzie Program Scholarship Fund, providing meaningful assistance to fellow members to attend the National Convention, *On the Road* events, and more. We are equally thankful for the ongoing support of our named scholarship funds.

In the Annual Report, we shared insight into the everyday costs of membership—particularly *On the Road* and *Pastoral Music*. Your donations and membership dues make this work possible. Together, your generosity and the dedicated efforts of our National Council, member leaders, and National Staff bring the mission of NPM to life.

## NPM FUNDING OPPORTUNITIES

### ONE NPM: FOREVER WE WILL SING

This fund supports NPM's operations and growth. This past year focused on improving the Association's financial health and supporting the ongoing work of the Association. The fund supplements membership dues and income from conventions, webinars, and other programming.

### MARK C. KULYK MEMBER SUPPORT FUND

Established in 2017 in memory of a dedicated, longtime pastoral musician, this fund provides membership for those facing financial challenges.

### ACADEMIC SCHOLARSHIP FUND

NPM offers a slate of scholarships to those committed to advancing their pastoral ministry skills at academic institutions or through NPM-sponsored programs. We continue to support young pastoral musicians and those who mentor them.

### BISHOP MARK SEITZ CHALLENGE

At the 2024 Convention, Bishop Seitz pledged a personal gift to NPM and challenged the membership to match his gift of \$500. This fund recognizes those who met or exceeded his challenge.

### VALERIE LEE JETER-MCKENZIE PROGRAM SCHOLARSHIP

NPM honors Valerie Lee Jeter-McKenzie, an NPM member and leader for over 30 years, by renaming its program scholarship to the Valerie Lee Jeter-McKenzie Program Scholarship. The scholarship assists pastoral musicians with limited financial resources in taking advantage of opportunities for continuing formation.

## ST. CECILIA

**Patroness of Musicians**  
**Gifts \$10,000+**

- Dr. Ken Gilman
- John and Jennifer Kluge
- Lazalde Family

## ST. GREGORY THE GREAT

**Gregorian Chant**  
**Gifts \$5,000-\$9,999**

- Angela Weinroth

## ST. PETER CLAVER

**Choir Director**  
**Gifts \$2,500-\$4,999**

- Tony Alonso, *in gratitude for 27 years as an NPM member*
- Delores Bauman
- Fr. Joseph Devine, *in honor of Monsignor Francis V. Strahan*
- Peter and Trudy Maher
- Dolores Sokol
- Oregon Catholic Press (OCP)

## ST. ANDREW KAGGWA

**Drummer | Gifts \$1,500-\$2,499**

- Henry Bauer
- Boston Black Catholic Choir
- Immaculate Conception Catholic Church

- Anna McReynolds
- Joyce Ravnikar-Kulyk
- GIA Publications, Inc.

## ST. HILDEGARD OF BINGEN

**Composer | Gifts \$1,000-\$1,499**

- Marilee Beyer
- Linda Budney LaRoche
- Michael and Luci Cedrone, *in honor of Meyer J. Chambers and Richard P. Gibala*
- Meyer Chambers
- Rory Cooney
- Kiki and Bill Donahue
- Charlene Dorrian
- Paul Ford
- Dr. Daniel and Ann Marie Girardot, *in memory of Dr. Peter and Rosemary Girardot, pastoral musicians from 1966 - 2012*
- James Heffernan, *in honor of Kathy Heffernan*
- Frank Klose
- Dolores Martinez
- Stephen and Alice Obarski
- Richard Putorti
- Wade Wisler

## ST. TERESA OF THE ANDES

**Pianist and Guitarist**  
**Gifts \$750-\$999**

- Anna Betancourt
- Amanda Bruce
- Richard Jeric

## ST. JOHN WANG RUI

**Vocalist | Gifts \$500-\$749**

- Robert Agnello
- Bishop Joseph Brennan
- Holy Family Catholic Church
- Jennifer Cherer
- St. Mary's Church
- Nancy and Michael Douglass
- Rev. James Greiner
- John Halloran
- Maria Innocenti
- Donna Kinsey, *in honor of volunteer parish musicians*
- Eric Maldonado, *dedicated to Dónal Noonan*
- Antoinette McLean Leoney, *in honor of Meyer J. Chambers, MA, MLM*
- Dónal Noonan
- Kellen O'Grady
- Martha and James Pedone

- One NPM: Forever We Will Sing
- Mark C. Kulyk Fund for Music Ministry
- Academic Scholarship Fund
- Bishop Mark Seitz Challenge
- Valerie Lee Jeter-McKenzie Program Scholarship

■ John Peragallo, *in honor of Basil Pizzuto*

■ Gerald Schmidt

■ Rev. Peter Wells

## ST. RAFAEL GUIZAR Y VALENCIA

**Accordion | Gifts \$250-\$499**

■ Michael Bedics

■ Malmark Bells, Inc.

■ St. Anthony Catholic

■ Kathleen DeJardin

■ Jose Gallardo

■ William Gokelman

■ Frank Hughes, *in honor of Meyer Chambers*

■ Donna Kasbohm

■ Drs. John and Patricia Lamb

■ Barbara Leyden

■ Bruce Marshall

■ Fr. Mike Olivere

■ Cynthia Plazek

■ Ronald Sayer

■ Emily Strand, *in memory of Fr. Gerald T. Chinchar, SM*

■ Henry Torres

■ Anne Vasile

■ Mark Williams

## ST. ALPHONSUS LIGUORI

**Harpichord | Gifts \$100-\$249**

■ Anonymous

■ Anonymous

■ Anonymous

■ Anonymous

■ Anonymous

■ Rev. Kenneth Augustine, *dedicated to Sr. Mary Francisetta, SSND*

■ John and Remi Bauer

■ Russell Beaudoin

■ Rev. Stephen Bird

■ Mary Bolam

■ Karenlynne Bradley

■ Jennifer Brennan

■ Paul Bresciani

■ Thomas Byrne

■ Holy Family Catholic Church

■ Elizabeth Coolahan

■ Katie Evans

■ Henry Fetta

■ Linda Franklin, *dedicated to Mrs. Mandy Walker Lewis, my mom*

■ JaNet Hancock

■ Rick Hardy

■ Gail Hartin, *in honor of Brent McWilliams*

■ Joann Held

■ George Heldt

■ John Henke

■ Fr. David Jaspers

■ Rev. J. Michael Joncas

■ Mary Leona Jones

■ Ron Jones, *dedicated to all the women, past and present, who compose music and/or texts for the sung prayer of the Church*

■ Mel Kennedy

■ Peter Kolar

■ Helen Konstance

■ Tom LaVoie

■ Alvin Macadangdang, *in honor of the Oakland Chapter of NPM*

■ Mary Malewitz

■ Mary Mattingly, *in memory of Dr. Eileen Burke-Sullivan*

■ Gary Michalik

■ Katherine Nieman

■ Br. Terrence Nufer

■ Rev. Robert O'Grady

■ Mary and John Owen, *dedicated to Holy Family Catholic Church Choir and School*

■ Kimmie Perales

■ Matt Peroutka

■ One NPM: Forever We Will Sing ■ Mark C. Kulyk Fund for Music Ministry ■ Academic Scholarship Fund

■ Bishop Mark Seitz Challenge ■ Valerie Lee Jeter-McKenzie Program Scholarship

■ Karl Pierce, *dedicated to Mr. Lewis B. Pierce, III*

■ Michelle Rego

■ Richard Roman

■ Stephen Schad

■ Diane Schell

■ Charles Schmidt

■ Joan Schoonover

■ Matthew Spencer

■ Laura and Christopher St. Clair, and Jay Forbis, *in memory of Leslie Selage*

■ F. Chloe Stodt

■ Patti Such

■ Stephen Sudik

■ Erin Taylor

■ Dr. Gordon and Carole Truitt, *in honor of Carole Truitt*

■ Peter Verrill

■ Kimberly Wargo

■ Larry Weis

■ Ron Welsh

■ Tom Wierman

■ Megan Willome

■ Phillip Young, *dedicated to Tina and James Young*

■ Barbara Zorn

## ST. CATHERINE OF BOLOGNA

**Viola | Gifts \$50-\$99**

■ Anonymous

■ Lisa Bagladi

■ Charles Bomba

■ Deborah Brown

■ Msgr. John Burton

■ Jeane Caveness

■ Josephine Chasee

■ Rev. Paul Colloton

■ Rev. William Cosgrove

■ Renee Cruikshank-Ward

■ Julie Curry

■ Patricia DeLisio

■ Catharine-Mary Donovan

■ Diana Duenkel

■ Sr. Teresita Espinosa

■ Mary Kay Ferrance

■ Robert Fisher

■ Paul French

■ Michael Gilmore

■ Vince Gonzales

■ Carol Marie Hemish, *dedicated to those who have gone before us*

■ Jeanne Marie Holcomb

■ Edward Horneman

■ Elizabeth Husmer

■ Patricia Johnson

■ Neil Kraft

■ Duane Kuhn

■ Patricia Kunka

■ Rev. John Thomas Lane, *in memory of Very Rev. Scott Brubakerm (Phoenix)*

■ Christina Lord

■ One NPM: Forever We Will Sing ■ Mark C. Kulyk Fund for Music Ministry ■ Academic Scholarship Fund

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