



## **NPM Programming Conduct**

NPM values the dignity of all members, speakers, and guests of our Association. We are witnesses for our Church and Association and therefore must project an image of Christian consideration, sensitivity, and respect to everyone and to the property around us.

This is a general list of conduct for NPM Conventions and Programming.

1. Participants are expected to respect the rights and property of others. When in doubt, follow the Golden Rule.
2. NPM promotes an environment of respect and civility that is free of physical and verbal harassment and bullying. No one should be subjected to unwanted sexual advances, harassment, inappropriate contact, or inappropriate conversation.
3. NPM allows speakers to present their views without disruption. Questions for speakers should be held until the question-and-answer portion of a session.
4. NPM reserves the right to use all photos taken by our convention photographers in advertising and publications. Names of attendees will not be published without permission. Sessions may not be recorded by participants. Recordings are available on the convention platform after the event has ended. Additionally, photographs of participants may not be shared on social media without their permission.
5. NPM obeys all applicable laws and venue policies, whether at a hotel, a convention center, retreat center, on a social media platform or any other location whether physical or virtual. All participants must also abide by these requirements, including health and safety protocols, such as social distancing and the wearing of masks.
6. In the event of inappropriate behavior, NPM will take appropriate actions, including, for example, removal from the event without refund and disqualification from attending future events.
7. All participants follow their respective diocesan policies on abuse prevention.

*Adopted February 9, 2021*