A Brief History

August 14, 2020: The NPM 2.0 Strategic Vision is presented to members.

July 31, 2020: Final Strategic Vision is given to the NPM Council for feedback at their August 5 mtg.

June-July, 2020: Board, Core Team, and Implementation Teams continue to refine the Strategic Vision after feedback from Council and Chapter Directors.

May 18, 2020: All Chapter Directors are invited to a virtual meeting to review the draft Strategic Vision.

May 12, 2020: Core Team reviews the proposals from the Implementation Teams and begins to formulate the Strategic Vision.

May 2, 2020: Notebook e-mail news to members invited them to review the information on the website and email the board with any concerns or questions.

Apr 27, 2020: Council reviews a preliminary proposal as part of its spring virtual meeting.

Apr 17, 2020: Core Team meets

Apr 2020: Annual Report for 2019 gave members an update on the 2.0 initiative, a brief overview of the core areas, and invited their feedback.

Spring 2020: Implementation Teams continue to meet

March 23 & 24, 2020: The *Faces of Music Ministry* webinars offered viewers a look at the results of the recent Landscape of Parish Music Ministry survey, engaging over 400 people.

March 11, 2020: Core Team meets
Feb 28, 2020: *Notebook* e-mail news to members invited them to review the information on the website, to join the presentations of Landscape Survey data on March 23/24, and to email the Board with any concerns or questions.

Feb 5, 2020: Core Team meets

Feb 2020: Chapter Directors meet virtually to review results of the Landscape survey and offer feedback on the NPM 2.0 initiative.

Winter 2019/2020: Implementation Teams meet and work, using Landscape survey data

Dec 19, 2019: NPM 2.0 Core Team meets for the first time; 3 Implementation Teams are formed (Membership, Structure/Governance, Programming/Communications)

Nov 21, 2019: Assessment survey on the Landscape of Parish Music Ministry is launched nationwide by NPM, assisted by other partner orgs; over 2,500 parishes participate by end of 2019.

Oct 31, 2019: Council receives an update on work on the 2.0 initiative.

Sept 24, 2019: Bob McCarty is hired by the Board as animator/consultant for continuing the 2.0 initiative.

Sept 2019: *Pastoral Music* magazine offers a recap of the summer launch, the vision statements, a transcript of the *Ministry Monday* podcast with Jeremy Helmes discussing the outcomes of the Raleigh launch.

Fall 2019: Board processes feedback from Raleigh participants and other members after summer launch; affirms need for continuing 2.0 initiative

**Raleigh Summer Convention (July 13-19, 2019):**

- Fri: Board affirms final vision statements and key implementation points
- Fri: Council processes input from talk sessions and other member engagement and recommends adjustments to vision statements
- 5 talk sessions are held (one on each of the focus areas) immediately following the Members’ Mtg and included about 400 participants; 1 talk session is held virtually at the same time, including 150 participants
- Weds: Annual Members’ Mtg: Board offers vision of NPM 2.0 to 600 participants in the room, and much wider audience live-streamed
- Tues: Board refines vision after Council input
- Mon: Council reviews and discusses vision and proposes refinements
- Sun: Board polishes vision statements and members’ mtg presentations in advance of Council review
June 17/18, 2019: sub-committee of Board (task force leaders) meets two days in Silver Spring (including a virtual joint meeting of task forces) to create unified vision for full Board approval; 5 focus areas emerge: Chapters, Programming, Communication, Membership, Governance

June 7, 2019: Task forces submit final reports to the Board.

May 23, 2019: Board processes Council input and offers feedback to task forces

May 16, 2019: Council reviews 2.0 Task Forces work, notes any significant concerns in prep for summer launch.

May 2019: Annual Report for 2018 reported on outcomes of the strategic plan and teased the “NPM 2.0” initiative to be launched in July in Raleigh.

Spring 2019: Governance and Operations Task Forces continue work on creating vision for NPM 2.0.

March 18, 2019: NPM Council receives an update on the 2.0 initiative and work of the task forces.

Jan 31, 2019: Joint meeting of both task forces with the Board to officially begin the 2.0 process.

Winter 2018/19: Task forces continue their work, using John Kotter’s “8 steps of change” model and engaging with the Board on global Ends policy, mission, and “why”

Nov 2018: Joint task force meeting to begin work.

Oct 2018: NPM Board of Directors commissioned two task forces of member-leaders, one on Governance and one on Operations, to begin the NPM 2.0 initiative.

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